



RS2 p.l.c.

COMPANY ANNOUNCEMENT

The following is a Company announcement issued by RS2 p.l.c. (hereinafter the “Company”) pursuant to the Malta Financial Services Authority Capital Markets Rules.

Quote

As the demand of the processing and merchant business is growing in line with the current business growth and expansion plans into issuing and acquiring beyond Europe, the Company, to effectively implement the Group’s strategy has made the following changes and appointments.

Chief Operating Officer

Jens Mahlke, the current Chief Financial Officer, is relinquishing this post and taking on the role of Chief Operating Officer of the Group. In his new role as Group Chief Operating Officer, Jens Mahlke will be responsible for the Group’s operations, including the processing business, merchant business the US ISO Business, Solutions and Implementation as well as IT Security.

There are no matters to be disclosed regarding Jens Mahlke in terms of the Capital Markets Rules

Chief Financial Officer

Fiona Ciappara Cascun has been appointed as the new Chief Financial Officer for the Group. Fiona Ciappara Cascun is a Certified Public Accountant and holds a Masters Degree in Finance from the University of Leicester. She joined RS2 in 2003 as Accounts Officer and was key in building several processes and controls within the Finance Department. She served as Chief Financial Officer for RS2 plc between 2005 and 2016, leading the finance function of the Group as well as providing assistance to management and the CEO in decision making processes. Fiona Ciappara Cascun has led several contract negotiations, as well as the Company’s Initial Public Offering on the Malta Stock Exchange, and later the Public Offering of the Preference

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Shares. She has also been responsible for governance and corporate matters in liaison with the Company Secretary. In more recent years, she has occupied the positions of Finance Consultant and Advisor to the CEO on Corporate Strategy and Governance, responsible for assisting the Group's CEO in the assessment and implementation of the Group's strategic objectives.

There are no matters to be disclosed regarding Fiona Ciappara Cascun in terms of the Capital Markets Rules

Chief Marketing Officer

Funda Taha is the new Chief Marketing Officer of the RS2 Group.

She attended the Mainz University, Germany where she completed her Masters Degree in 1995 specialising in Marketing and Leadership. Funda has held various managerial positions both in Germany and the Middle East.

Her roles have been market focused primarily related to the development and implementation of sales and marketing strategies, creation of business plans, and market forecasts. In her previous roles her personnel skills have enabled her to act as a liaison with cross-functional teams, ensuring effective communication and alignment on project goals.

Funda joined RS2 GmbH in 2019 where she has held a managerial position responsible for RS2's marketing initiatives, overseeing key areas including branding, public relations, corporate marketing, product marketing and digital marketing. She will now assume these responsibilities for the RS2 Group with global responsibilities.

Funda is a team player and is highly respected by her colleagues.

There are no matters to be disclosed regarding Funda Taha in terms of the Capital Markets Rules

Unquote

A handwritten signature in blue ink, appearing to read 'Ivan Gatt', written in a cursive style.

Dr. Ivan Gatt
Company Secretary

8th October 2024

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